

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, February 19, 2018 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Michael Probst, Fernando Lafuente, Connie Locklear, Ed Hernandez, Brentt Raybion and Teri Trull.

ABSENT Sandra Keith

**PLEDGE &
PRAYER** Mr. Raybion

**AWARDS &
RECOGNITION**

Student Recognition

Kathy Edwards, HS Principal, introduced Robotics coach Teresa Smith. Ms. Smith introduced the Inventions team members who explained their invention. The members have advanced to the State competition that will be held in April. This will be the members 6th trip to state competition.

Shona Moore, MS Principal, introduced Jenny Kading, Life Skills teacher and her students present. Ms. Moore explained the projects they accomplish on the campus and the outstanding attitude each student has.

Employee Recognition

Employees recognized at each campus/department by their administrator for excellence in job performance are as follows.

Brady Elementary	Marianne Ramsey, ISS
Middle School	Jenny Kading, Life Skills
High School	Teresa Smith, Technology
Administration Office	Angela Bierman, BE Principal

PUBLIC FORUM No one spoke in open forum.

ACTION ITEMS

**Approve
Minutes** Ms. Locklear moved to approve the minutes from the January 15, 2018 regular meeting, seconded by Mr. Probst and the motion carried 5-0. Mr. Hernandez abstained from the vote.

Ms. Locklear moved to approve the minutes from the February 9, 2018 special meeting, seconded by Mr. Lafuente and the motion carried 6-0.

**Budget
Amendments** Mr. Probst moved to approve the budget amendment as presented by Duane Limbaugh, Superintendent, seconded by Mr. Hernandez and the motion carried 6-0.

To record a donation from Ol' Houn' Dawgs, Inc for supplies for \$3,507:

199-00-5744	Increase Estimated Revenue-Donations	\$3,507.00
199-36-6399.02	Increase Appropriation-Supplies	\$1,776.00
199-36-6399.19	Increase Appropriation-Supplies	\$1,731.00

To record a donation from Brady Band Boosters for repair and supplies:

199-00-5744	Increase Estimated Revenue-Donation	\$2,500.00
199-11-62xx	Increase Appropriation-Contracted Service	\$1,500.00
199-11-63xx	Increase Appropriation-Supplies	\$1,000.00

To amend the 2017-2018 Operating budget as follows:

199-31-6xxx	Decrease Appropriation-Salaries	\$8,000.00
199-11-6xxx	Increase Appropriation-Contracted Service	\$8,000.00

199-23-6xxx	Decrease Appropriation-Supplies	\$2,500.00
199-36-6xxx	Increase Appropriation-Misc/Travel	\$2,500.00

199-00-3530	Decrease Fund Balance-Equipment	\$30,000.00
199-34-6639	Increase Appropriation-Vehicles	\$30,000.00

**Accept Bid for
BE/DAEP
Roofing Project**

Mr. Limbaugh reported per the board's request he received two additional bids one being a local company and one outside bid. Their price however was not comparable to Big Bear Roofing & Construction. He did ask for a price should the district repair both the BE and the DAEP roofs which Big Bear Roofing stated would be a lowered total price if combined. He has not received that price. Mr. Limbaugh did recommend approving Option 1 for both BE and DAEP which includes a 15-year warranty. The amount for BE would be \$115,829 and for DAEP \$34,222 for a total of \$150,051. Again, this total price would be lower with the District repairing both combined. Mr. Probst moved to delay action on approving the bid from Big Bear Roofing & Construction until Mr. Limbaugh receives the combined expense amount for both the BE and DAEP buildings, seconded by Mr. Lafuente and the motion carried 6-0.

**Accept Bid for
Vehicle**

Due to the District alternating the purchase of a vehicle between the two local dealerships with this year being Heart of Texas Ford and the Ford Explorer price being lower than the Chevrolet Traverse, Mr. Limbaugh recommended purchasing the Ford Explorer. Mr. Lafuente moved to purchase the 2018 Ford Explorer in the amount of \$27,957.44 which includes tax, title, and license per recommendation by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 6-0.

**Approve Election
Service Agreement
w/City of Brady**

Mr. Limbaugh explained the current election service agreement with the City of Brady was in need of updating. The City now uses voter machines from Brown County instead of McCulloch County. Everything else in the agreement remains the same as the previous one. The agreement will take effect for the May 5, 2018 election and all future elections. Ms. Locklear moved to approve the updated election service agreement with the City of Brady for the May 5, 2018 election and all future elections, seconded by Mr. Hernandez and the motion carried 6-0.

Resolution Regarding Issuance Of Bonds would Mr. Limbaugh explained due to misinformation in the public regarding the issuance of bonds causing tax rate increases it may be in the best interest of the board to pass a resolution stating the district will not issue a bond that cause the I&S tax rate to increase. Each time there is a call to issue a bond the resolution will be taken into consideration. The resolution being presented cannot bind future board members in choosing to or not to issue bonds. Once a new board member takes office a new resolution should be created and voted upon for the future issuance of the bonds. As of right now the board has voted to call for a bond election that will be placed on the ballot for the community to vote for or against. It. Should the bond election fail the resolution will be null and void. This resolution will help the community know that the board is committed to not issuing bonds if it means raising the tax rate. Ms. Locklear moved to approve the resolution of the Brady Independent School Board of Trustees stating the District will not issue a bond that would cause an increase in the school tax rate, seconded by Mr. Probst and the motion carried 5-1. Ms. Trull opposed the motion.

Change Date of March Regular Board Meeting No action was taken.

NEW BUSINESS/DISCUSSION

Election Procedure ESC Region 15 Board Mr. Limbaugh presented the procedure for the Service Center elections to the board. The term for Place 1 (including McCulloch County) representative Robert Contreras expires and will be up for election. Deadline to file for a place on the ballot is Feb. 20. The Service Center will mail ballots to the district should a vote be necessary.

Continuing Education Hours- Board Member Mr. Limbaugh state in December the education hours for the board members must be announced and recorded. At the December meeting the hours reported for Mr. Lafuente showed a deficiency in hours under Tier I “legislative update”. Mr. Lafuente did take the legislative update training in November and has turned in the certificate showing the completion. Therefore, Mr. Limbaugh wanted it recorded that Mr. Lafuente did indeed exceed his required continuing education hours.

DISTRICT REPORTS

Monthly Finance The financial report for the month of January is as follows.
Cash \$5,164,434.16 CD & Savings \$3,568,024.85

CAMPUS REPORTS

Athletics Shay Easterwood, Director, reported the boys basketball team placed 2nd in district and will be playing Merkel in bi-district. Girls basketball lost to Merkel in bi-district. Powerlifting athletes bettered their total weight and approximately 15 will be competing at Regional. There are 30+ baseball players, 23 softball players, and 22+ track athletes for each the boys and girls.

Food Service Valeria Reyes, Director, reported they offered a sample of broccoli stir fry and not sure how well it was received. At the March board meeting she would like to discuss adult meal prices.

SUPERINTENDENT REPORT

Correspondence Casie & Nathan Morrill; Anthony Groves, City Mayor Reminded the board of the Grassroots meeting in San Angelo on Thursday, Feb. 22 should anyone wish to attend please notify the office.

Enrollment HS-325 MS-248 BE-600 AEP-0 Total-1,173

Random Drug Testing-Jan. HS-39 tested 2 positive for marijuana MS-3 tested 0 positive

Energy Saving Report Update on savings-saved the district so far \$38,169.25 and should hit the target amount of \$43,000 within a month or so. The savings are put back into the district budget.

EXECUTIVE SESSION The Board of Trustees went into executive session at 7:15 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 9:12 p.m.

RESIGNATION Mr. Probst moved to accept the resignation of **Deborah Garrett** effective the end of the current school year per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 6-0.

APPROVE EMPLOYMENT Ms. Locklear moved to employ as High School math teacher **Ricky Rodrigue** with a probationary contract effective February 20, 2018 and for the remainder of the 2017-2018 school year and receive as supplemental pay the difference between a long-term substitute pay and teacher pay for the days already worked this school year per recommendation by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 6-0.

EXTEND ONE YEAR ADMIN/DIRECTOR CONTRACTS Mr. Probst moved to extend for one year the administrator and director contracts to end in the year 2020 per recommendation by Mr. Limbaugh, seconded by Mr. Lafuente and the motion carried 6-0.

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| *Angela Bierman | Principal |
| *Shona Moore | Principal |
| *Katherine Edwards | Principal |
| *Kelly Rushfeldt | Band Director |
| *Shay Easterwood | Athletic Director |
| *Hollis Moore | Administrator |
| *Barbara Landry | Business Manager |
| *Michael Dygert-Tarr | Technology Director |

**RENEW
CONTRACTS
FOR 2018-2019**

Ms. Locklear moved to renew for the 2018-2019 school year the following contracts per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 6-0.

***Judy Fincher**

PEIMS Coordinator

***Mike Hagan**

Transportation Director

***Roy Smith**

Maintenance Director

ADJOURN

Mr. Hernandez moved that the meeting be adjourned at 9:15 p.m., seconded by Mr. Lafuente and the motion carried 6-0.

Board President

Board Secretary